

**EXECUTIVE SESSION
BOARD OF LIBRARY DIRECTORS
AURORA (ILLINOIS) PUBLIC LIBRARY**

November 16, 2016

The Board of Directors adjourned to executive session at 6:55 p.m. to discuss collective negotiating matters pursuant to 5 ILCS 120/2 (c) (2) and administrative review pursuant to 5 ILCS 120/2 (c) (11).

Present: Trustees Jeffry Butler, Maria Lozano, Walt Meinert, Archie Needam, John Savage, Andrew Smith, Tony Stanford

Absent: Trustees Stewart Beach, Eva Serrano

Also present were Executive Director Daisy Porter-Reynolds and Deputy Director Michaela Haberkern

Executive Director Daisy Porter-Reynolds updated the board on the status of contract negotiations with the union. The library and the union are now in mediation. One meeting has occurred and two more are scheduled. The mediator, provided by the federal government for a nominal charge, is confident that outstanding matters can be resolved in two more meetings. Wages and subcontracting are the two largest outstanding issues. In the first session the union and the library found agreement on hours of work.

Board members asked Executive Director Porter-Reynolds for details about wages, agendas for upcoming mediation sessions, and the proposed length of the contract under negotiation. Executive Director Porter-Reynolds stated that she believes that we will come to a sustainable agreement on wages, that the mediator has not yet set agendas for upcoming sessions, and that the library has proposed that the new contract run for three years from the date of signing.

[REDACTED]

[REDACTED]

On a motion from Andrew Smith seconded by Walt Meinert, the board voted unanimously to adjourn the executive session at 7:03 p.m.

On a motion from Andrew Smith seconded by Archie Needam, the board voted unanimously to return to open session at 7:03 p.m.

CERTIFIED TO BE A TRUE COPY

Secretary, Board of Directors

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