

**EXECUTIVE SESSION  
BOARD OF LIBRARY DIRECTORS  
AURORA (ILLINOIS) PUBLIC LIBRARY**

**September 28, 2016**

**The Board of Directors adjourned to executive session at 7:00 p.m. to discuss collective negotiating matters pursuant to 5 ILCS 120/2 (c) (2).**

Present: Trustees Stewart Beach, Jeffry Butler, Norma Gobert, Maria Lozano, Walt Meinert, John Savage, Andrew Smith

Absent: Trustees Richard Hawks and Archie Needam

Also present were Executive Director Daisy Porter-Reynolds and Deputy Director Michaela Haberkern

Executive Director Daisy Porter-Reynolds updated the board on the status of contract negotiations with the union. The library's negotiating team, consisting of Daisy Porter-Reynolds, Director of Operations Linda Whitmill, Director of Neighborhood Services Heather Sturm, and attorney Roberta Holzwarth, has been meeting regularly with the union's negotiating team since October 2015.

Open items include: the addition of a new Digital Services Assistant position; work week and schedules; wages; paid time for union meetings; pay increases scheduled to take effect during disciplinary procedures; vacation accrual; personal days; subcontracting; length of contract.

Daisy Porter-Reynolds reported that the library and the union have agreed that mediation will be necessary to resolve several of these open items. We are still several months away from a new contract.

On a motion from Andrew Smith seconded by Jeffry Butler, the board voted unanimously to adjourn the executive session at 7:42 p.m.

On a motion from Andrew Smith seconded by Jeffry Butler, the board voted unanimously to return to open session at 7:42 p.m.

On a motion from Norma Gobert seconded by Maria Lozano, the board voted unanimously to adjourn at 7:43 p.m.

**CERTIFIED TO BE A TRUE COPY**

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Secretary, Board of Directors

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