

**EXECUTIVE SESSION  
BOARD OF LIBRARY DIRECTORS  
AURORA (ILLINOIS) PUBLIC LIBRARY**

**February 22, 2017**

**The Board of Directors adjourned to executive session at 7:09 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (5 ILCS 120/2(c)(1)); and discussion of the minutes of meetings lawfully closed under the Open Meetings Act (5 ILCS 120/2(c)(21)).**

Present: Trustees Stewart Beach, Jeffrey Butler, Maria Lozano, Archie Needam, Eva Serrano, Andrew Smith, Tony Stanford

Absent: Trustee John Savage

Also present were Executive Director Daisy Porter-Reynolds, Deputy Director Michaela Haberkern, Human Resources Manager Brenda Blough and Attorney Stuart Whitt

**Salary Schedules for Management and Non-Union Staff**

Executive Director Porter-Reynolds introduced the proposal for raises for management and non-union staff for 2016 and 2017. Non-union staff include confidential employees as well as pages and clerical aides. The administration's proposal for increases is similar to what the board approved last month for union staff.

[REDACTED]

Eva Serrano asked about our salary ranges, and Ms. Porter-Reynolds responded

**Discussion of Minutes**

None

**Executive Director Review**

[REDACTED]

On a motion by Andrew Smith seconded by Jeff Butler, the board voted unanimously by roll call to adjourn at 7:55 p.m.

Roll call on motion:

Yes: Beach, Butler, Lozano, Needam, Serrano, Smith, Stanford

No: none

Abstain: none

Absent: Savage

On a motion by Andrew Smith seconded by Jeff Butler the board voted unanimously by roll call to return to open session at 7:55 p.m

Roll call on motion:

Yes: Beach, Butler, Lozano, Needam, Serrano, Smith, Stanford

No: none

Abstain: none

Absent: Savage

**CERTIFIED TO BE A TRUE COPY**

---

Secretary, Board of Directors

Mh